

Nicole M. Lindner

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Education

- Ph.D. 2011 (Expected), University of Virginia, Psychology
Advisor: Professor Brian A. Nosek
- M.A. 2007, University of Virginia, Psychology
Thesis: Alienable speech: Content and identity-based differences in Constitutional protection of speech
Advisor: Professor Brian A. Nosek
- B.A. 2003, Rhodes College, Psychology (cum laude, with Honors), French minor
Thesis: Identifying precursors to White privilege awareness & White guilt
Advisor: Professor Chris Wetzel

Grants and Awards

- Dec 09-11 Ruth L. Kirschstein NRSA for Individual Pre-Doctoral Fellows
Interventions targeting age bias & its expression as discrimination (1F31 AG 034796)
Sponsor: Professor Brian A. Nosek, University of Virginia
Co-Sponsor: Professor Jacqui Smith, University of Michigan
- Fall, 2009 Dissertation-year fellowship, U.Va. Graduate School of Arts & Sciences
- 2007-'10 Robert J. Huskey travel awards (yearly; \$250 or \$500), University of Virginia
- 2002 Margaret Ruffin Hyde award for summer study, Rhodes College
- 1999-'03 National Merit Scholar

Academic and Professional Honors

- 2008-11 Graduate Fellow, International Max Planck Research School on the Life Course (LIFE)
- 2008 Third place poster, University of Virginia Graduate Research Exhibition
- 2003 Phi Beta Kappa, Rhodes College
- 2003 E. Llewellyn Queener Award for Academic Excellence (Psychology), Rhodes College

Papers

- ❖ Lindner, N. M., & Nosek, B. A. (in prep.). Age preferences and identity in a heterogeneous sample: Preliminary findings.
- ❖ Nosek, B. A., Graham, J., Lindner, N. M., Kesebir, S., Hawkins, C. B., Hahn, C., Schmidt, K., Motyl, M., Joy-Gaba, J., Frazier, R., & Tenney, E. R. (in press). Cumulative and career-stage citation impact of social-personality psychology programs and their members. *Personality & Social Psychology Bulletin*.
- ❖ Tran, O. V., Lindner, N. M., & Nosek, B. A. (in press). 'Do unto others': Effects of priming the Golden Rule on Buddhists' and Christians' attitudes towards gay people. *Journal for the Scientific Study of Religion*.
- ❖ Nosek, B. A., Smyth, F. L., Sriram, N., Lindner, N. M., Devos, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M. R., & Greenwald, A. G. (2009). National differences

in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences of the United States of America*, 106(26), 10593-10597. doi:10.1073/pnas.0809921106

- ❖ Lindner, N. M., & Nosek, B. A. (2009). Alienable speech: Ideological variations in the application of free-speech principles. *Political Psychology*, 30(1), 67-92. doi:10.1111/j.1467-9221.2008.00681.x
- ❖ Nosek, B. A., Smyth, F. L., Hansen, J. J., Devos, T., Lindner, N. M., Ranganath, K. A., Smith, C. T., Olson, K. R., Chugh, D., Greenwald, A. G., & Banaji, M. R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology*, 18, 36-88. doi:10.1080/10463280701489053

Posters

- ❖ Lindner, N. M., & Nosek, B. A. (2010, January). Images of old age: Contributions from lifespan psychology to social psychology. . Poster presented at the annual meeting of the Society of Personality and Social Psychology (SPSP), Las Vegas, NV.
- ❖ Lindner, N. M., Nosek, B. A., & Graser, A. (2009, February). Age-based hiring discrimination as a function of equity norms and self-perceived objectivity. Poster presented at the annual meeting of the Society of Personality and Social Psychology (SPSP), Tampa, FL.
- ❖ Lindner, N. M., & Nosek, B. A. (2008, March). Dimensions of subjective age identity across the age span: Adults are aging physically in Earth years & mentally in Martian years. Poster presented at annual Huskey Graduate Research Exhibition at the University of Virginia.
- ❖ Lindner, N. M., & Nosek, B. A. (2008, February). Dimensions of subjective age identity across the age span: Adults are aging physically in Earth years & mentally in Martian years. Poster presented at the annual meeting of SPSP, Albuquerque, NM.
- ❖ Lindner, N. M., & Nosek, B. A. (2007, January). Alienable rights: Variation in application of free speech principles. Poster presented at the annual meeting of SPSP, Memphis, TN.
- ❖ Lindner, N. M., Nosek, B. A., & Banaji, M. R. (2006, January). Implicit attitudes toward younger and older adults: Effects of gender, culture, and age. Poster presented at the annual meeting of SPSP, Palm Springs, CA.

Presentations

- ❖ Lindner, N. M., & Nosek, B. A. (2010, May). Mistaking change in the self for change in the world as a basis for age bias. Paper presented at the bi-annual Academy of the International Max Planck Research School on the Life Course (LIFE), Charlottesville, VA.
- ❖ Lindner, N. M., Nosek, B. A., & Graser, A. (2009, May). Age-based hiring discrimination as a function of equity norms and self-perceived objectivity. Paper presented at the bi-annual Academy of the International Max Planck Research School on the Life Course (LIFE), Zürich, Switzerland.
- ❖ Lindner, N. M. (2009, April). Age stereotypes and bias: A brief introduction. Invited presentation for Psyc 348: Psychology of Aging lecture.
- ❖ Lindner, N. M., & Nosek, B. A., (2009, March). Age-based hiring discrimination as a function of equity norms and self-perceived objectivity. Paper presented at the University of Virginia Ninth Annual Robert J. Huskey Graduate Research Exhibition, Charlottesville, VA.
- ❖ Lindner, N. M. (2006, April). Alienable rights: Variation in application of free speech principles. Second-year oral presentation at the University of Virginia Social Lunch Series, Charlottesville, VA.
- ❖ Lindner, N. M. (2005, May). Subliminal priming of explicit knowledge. First-year oral presentation at the University of Virginia Social Lunch Series, Charlottesville, VA.

Current Research

- ❖ **Interventions targeting age bias and its expression as discrimination:** Funded NRSA grant proposal for dissertation research, testing an intervention to reduce age bias and age discrimination (Faculty Advisor: Professor Brian Nosek).
- ❖ **Priming the Golden Rule among Christians and Buddhists as a Prejudice-Reducing Intervention:** Supervising the Distinguished Major Program thesis of undergraduate student Oth Tran. His research project examined whether priming the Golden Rule, which is a universal religious principle that emphasizes the importance of treating others fairly, influences Christians' or Buddhists' explicit or implicit attitudes toward gay people, while also manipulating whether this religious principle is attributed to Jesus Christ or Gautama Buddha. (Faculty Advisor: Professor Brian Nosek)
- ❖ **Religious Variations in Morality:** Investigation integrating the “bad measures and excellent sampling” of (inter)national surveys, and the “excellent measures with little attention to sampling” of social psychologists, including Project Implicit and Your Morals. Goal of writing an empirical paper, drawing a more nuanced picture of how religions, especially Christian denominations, differ on a variety of moral measures. (Faculty Advisor: Professor Jon Haidt)
- ❖ **Religiosity and Implicit-Explicit Correspondence:** Investigating whether religious traditions' differential emphasis on the moral relevance of thoughts (e.g., Cohen & Rozin, 2001) may account for why overall, religiosity is positively correlated with increased correspondence between implicit and explicit attitudes among 95 attitudes objects. (Faculty Advisor: Professor Brian Nosek)
- ❖ **Aging and Identity:** Investigating the relations among implicit measures of age-related bias and identity and explicit measures of identity, attitudes, and emotions. Specific projects include: a cross-national comparison of age attitudes and motivations to suppress age-based prejudice; and an investigation of how establishing equity norms, as indicated by anti-discrimination statutes, and priming a sense of self-objectivity compared to a self-nonobjectivity affects discrimination. (Faculty Advisors: Professor Brian Nosek and Professor Alexander Graser, fellows at the Max Planck International Research Network on Aging)
- ❖ **Alienable Constitutional Rights:** Experimental research for my predissertation investigating whether political tolerance is extended to legal but politically-extreme speech acts. We I found that although individuals asserted that their principles determined their judgments, both their political ideology and implicit racial bias influenced their political tolerance of the speech acts. (Supervisor: Professor Brian Nosek)
- ❖ **Implicit Priming of Semantic Knowledge:** Investigating whether subliminal priming can affect explicit memory. (Supervisor: Professor Brian Nosek)

Association Memberships

- ❖ Gerontological Society of America
- ❖ Phi Beta Kappa at Rhodes College
- ❖ Psi Chi Honor Society
- ❖ Society for Personality & Social Psychology

Teaching Experience

- ❖ Discussion teaching assistant, Introductory Social Psychology (Spring, 2009)
- ❖ Primary advisor for Distinguished Major Program thesis by Oth Tran (2008-2009)
- ❖ Lab teaching assistant, Graduate Quantitative Methods I (Fall, 2008)
- ❖ Lab teaching assistant, Research Methods & Data Analysis II (2006; 2008)
- ❖ Lab teaching assistant, Research Methods & Data Analysis I (2005)
- ❖ Review teaching assistant, Research Methods & Data Analysis I (2004)

Relevant Computer Skills

- ❖ R 2+
- ❖ SAS 8.2 - SAS 9.1.x
- ❖ SPSS 11.5 - 16
- ❖ SVN, Oracle, Eclipse
- ❖ Inquisit 1.33 & MediaLab 2004
- ❖ Microsoft Office 1995-2007